



FUERZA LABORAL
POWER OF WORKERS

Fuerza Laboral/ Power of Workers

Mail: P.O. Box 202, Central Falls, RI 02863
Office: 6 Chaces Ln, Central Falls, RI 02863
Tel: 401.725.2700 Email: community-organizer@fuerza-laboral.org
Web: www.fuerza-laboral.org

Job Opening: Community Organizer

Deadline to apply: Open until filled.

Salary commensurate with experience

Fuerza Laboral (FL) is looking for an energetic, passionate, and visionary person to be our new Community Organizer. The fundamental work of a Community Organizer for Fuerza Laboral is to create the environment and support system for Fuerza's members-- low-income and immigrant workers-- to have authentic leadership of campaigns for justice and build shared, lasting community power. These grassroots campaigns have concrete goals and objectives that will improve the community's quality of life in tangible ways.

Fuerza Laboral's mission

Fuerza Laboral builds the power of workers. Based in RI and founded in 2006, we are an organization of workers who organize to end labor exploitation. We educate and train workers in their rights, we develop new community leaders, and we take direct action against injustices to achieve concrete victories. We work together with state and national coalitions in order to create a larger impact.

Responsibilities:

Develop Leadership and Organize Campaigns

The organizer should seek opportunities to build the leadership of the members in everything they do.

- Work with members of the community to identify the problems affecting them and develop strategies to solve the problems.
- Organize workers in exploitative industries, building their leadership to improve working conditions.
- Investigate the issues affecting our community and train members of the community to develop similar critical analyzing skills.
- Facilitate planning meetings with members to develop strategies for winning campaigns.
- Implement campaign strategies and tactics, including direct action, in a manner that emphasizes the leadership development of our members.
- Coordinate wage theft and injured worker clinics.
- Support ongoing efforts to pass legislative initiatives with deep member involvement.
- Bring new members and participants into Fuerza Laboral
- Regularly conduct one-on-one meetings with members to build the relationship and determine the next steps in their leadership development.
- Develop, grow and sustain relationships and partnerships with Fuerza's allies – other organizations and individuals who support our mission
- Be judicious, and respectful in the use of images, stories, and names, recognizing that our community is under attack.



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Integration with Fuerza's staff team

The Community Organizer will join the Executive Director, the Communications Coordinator, and the Coordinator of our Cooperative Business Incubator. The Cooperative Business Incubator seeks to be an alternative to the highly exploitative industries in which our community typically work, by building a network of justice-focused, worker-owned businesses with the ultimate goal of transforming these industries entirely.

- Participate in fundraising efforts when necessary (in particular, helping members when they organize fundraising events). Also, submit organizing reports to the Director for use in writing grants to foundations.
- Seek opportunities to connect workers with Fuerza's Cooperative Business Incubator, so that they may have control of their own working conditions.
- Participate in weekly staff meetings and maintain frequent communication with the staff to fully integrate Fuerza's diverse work.

Ideal qualities:

- An excellent bilingual communicator, able to both speak and write fluently in English and Spanish.
- A passion to develop power and leadership in others. Bicultural candidates strongly preferred.
- Motivated by social justice, particularly economic and racial justice / justice for immigrants and workers.
- The ability to design powerful, short- and long-term campaigns that win concrete victories through a process that builds community leaders, including campaigns for civic participation.
- No fear of using confrontational tactics to achieve justice, including non-violent direct action.
- The ability to mediate and/or negotiate.
- Basic computer skills
- The ability to set priorities and organize a work plan to achieve the best results.
- Resilience in the face of setbacks, failures, and delays, and a focus on creativity and what oneself can do differently and creatively in such situations to open up new possibilities.
- The ability to travel occasionally for regional and national conferences and meetings, as well as frequently within Central Falls, Pawtucket, and Providence.
- Identify with the hours of the community, which can include working some nights and weekends, and occasionally increasing hours to ensure victory in a campaign.

To Apply:

- To apply for this position, please send your materials to Heiny Maldonado, heiny@fuerza-laboral.org. We will acknowledge the receipt of all applications by email. Please do not call.
- Given the nature of this search, we recommend that candidates apply as soon as possible. We will only accept applications electronically.
- Please include a resume (no more than 3 pages) and a one-page cover letter that explains why you are interested in this position, your qualifications, and how you learned about the opening.
- Please send your resume and cover letter in Spanish and English.
- We will accept applications until a final candidate is selected, we are an equal opportunity employer, and we urge applicants from diverse backgrounds to apply.